



Company Profile

2025

Your Knitwear, Our Business.

Key information about Texim:

- Leading global knitwear manufacturer **since 1991**
- Competitive & flexible manufacturing through **vertical** production
- Comprehensive design, development and production **service**
- Strategic **partnership** with leading international brands
- Strong **sustainability** business motivation



Your Knitwear, Our Business.

Key information about Texim:

- **Strong** raw material sourcing network
- Commitment to investment in the latest **technology**
- High social **compliance** standards
- **Versatile** product portfolio
- GOTS, Woolmark, RWS **certified**



Texim Today

Production Power:

- 2,5 million premium quality knitwear per year
- Vertically integrated facilities
- 280 STOLL latest model knitting machines
- SAP ERP based production monitoring

Staff:

- >1.500 in total
- Average age: 36 years
- Average experience: 8 years
- 74% women
- 40 engineers
- 12 managers



Global Client Portfolio

HUGO BOSS

RALPH  LAUREN

GANT

ARMEDANGELS

TOMMY  HILFIGER

Marc O'Polo

Massimo Dutti

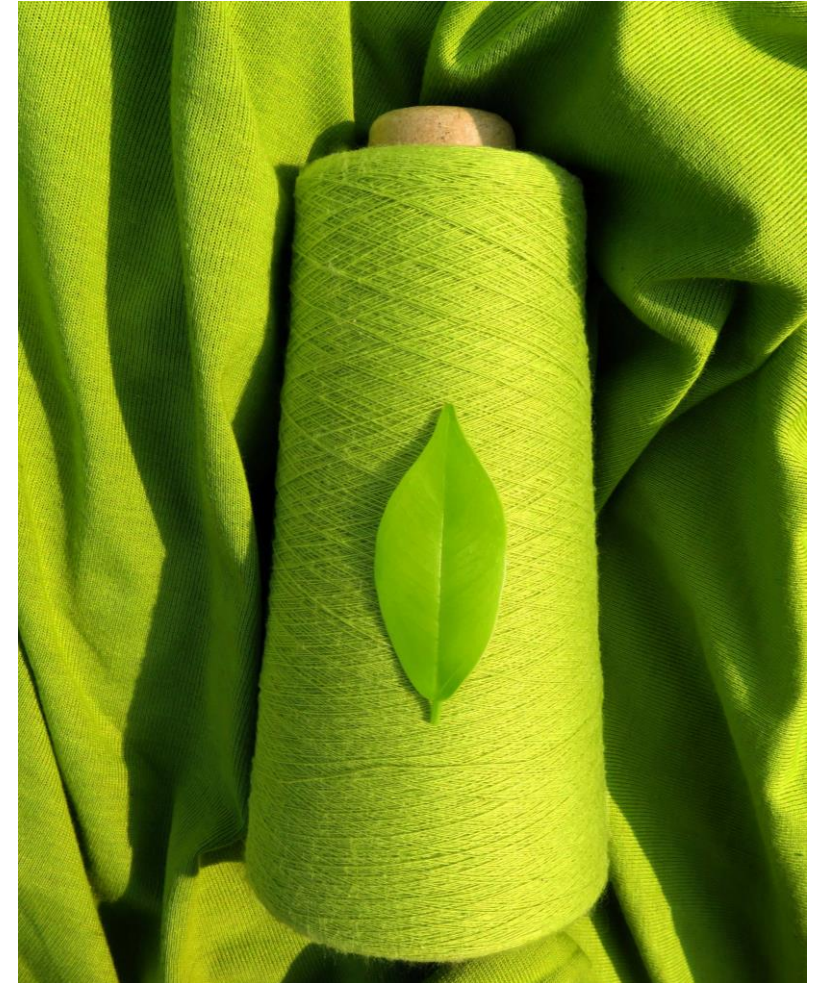
BANANA REPUBLIC

Our Key Strenghts

1) Solid Supply Base

In addition to our geographic advantage,
our **vertically** integrated facilities,
advanced infrastructure and
skilled workforce
are key assets of our production power.

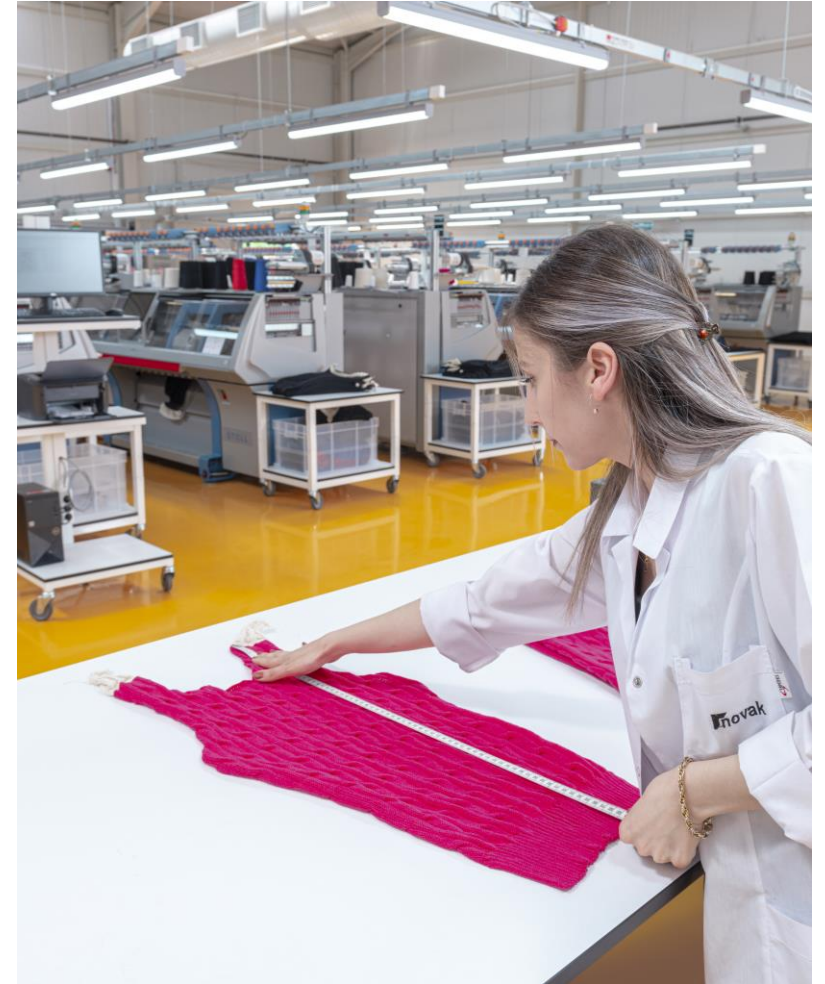
*Doing business with us provides you with strong and
dependable production base close to your homeland.*



2) Quality

We have **high** quality standards,
established quality monitoring systems and
trained personnel
to ensure sustainable **quality outcome**.

*Doing business with us provides you with products manufactured
in **compliance** with your quality needs and therefore
secures your brand's reputational risk.*



3) Comprehensive Service

We have extensive **know-how** and **experience** in handling entire supply chain, including R&D support, yarn sourcing, digital tools (Pivot88, SAP, PLM, Nexus, etc.) and sustainability portals (HIGG, SLCP, etc.)

*Doing business with us provides you with processes matching to your company's operation needs and increases your team's **effectiveness**.*



4) Social Sustainability

We follow **high** social compliance standards and have **leading position** in this area.

*Doing business with us provides you with **transparent** monitoring on where your goods are manufactured and secures your brand's reputational risk.*



5) Environmental Sustainability

We **cooperate** with our customers and develop more eco-friendly products by **matching** their sustainability targets and minimizing environmental inpacts.

*Doing business with us provides you with **high** environmental scores for your business.*



6) Technology for Production Efficiency

We **optimize** lead times with our SAP based production planning, 3D development capabilities and **lean** production processes.

*Doing business with us provides you with an **agile** and **future** oriented partner.*



Knit-Lab: Development & Innovation Center

Raw Material Research



Global Raw Materials

- Strong international raw material procurement network
- Extra-fine Merino Wool – **largest importer** into Turkey
- All types of **Organic** Fibers
- Lambswool & Wool Blends
- Compact Cottons
- **Premium** Cottons (Giza, Pima, Mercerized)
- Pure **Cashmere** & Cashmere Blends
- Linen Blends
- Mixed Blends
- We are able to develop yarns **tailored** to client needs and sustainability standards.



Long lasting **cooperation partnership** with the top knitwear yarn mills in Europe.



MILLEFILI

filpucci®
GRUPPO FILPUCCI INDUSTRIE FILATI



Botto Giuseppe

Emilcotoni



FILMAR

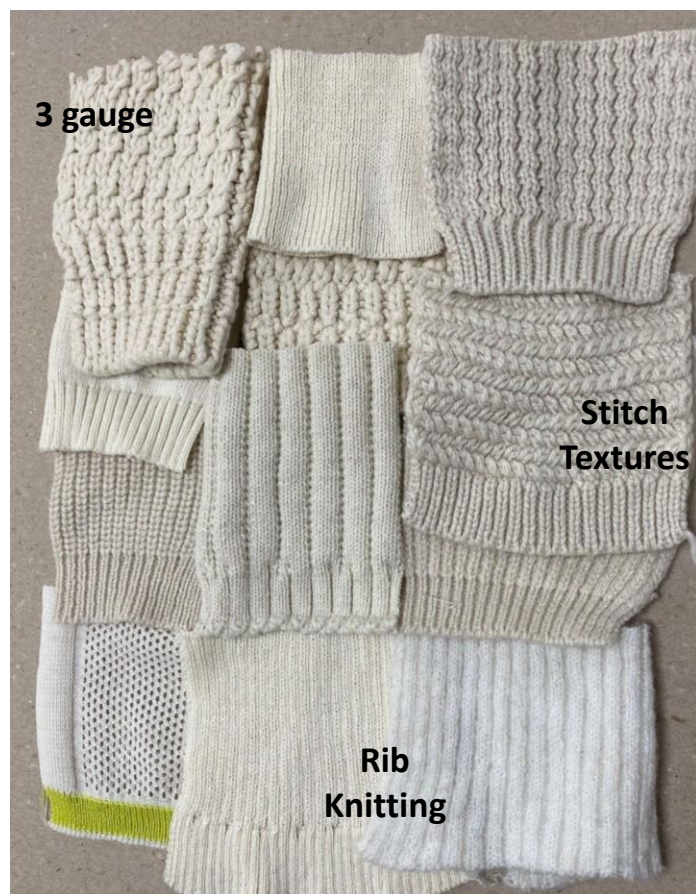


Botto Paola

Pattern & Stitch Development



Pattern & Stitch Development



Pattern & Stitch Development



3-D APEX Modelling

We use more and more 3-D modeling to **reduce** development costs while increasing **flexibility**, collection **speed** and prototype-to-production **hit ratio**.



3-D APEX Modelling



Collection Knitting



Collection Confection



Embroidery Development



Washing & Hand feel Development

We partner with a leading Italian washing lab to create washing recipes for high quality fibers.



Knit-lab technicians



Testing



Showrooms & Presentation



Production

Samsun Factory



Samsun Factory

Samsun Factory



Social Compound

Knitting Plant 1

Knitting Plant 2

Finishing Plant

Confection Plant

Washing/Embroidery Plants

Knitting Plants



280 STOLL Machines

Knitting Plants



Plant 1 - fine gauge

Knitting Plants



Plant 2 - coarse gauge

Washing Plant



Embroidery



Confection Plant



Confection Plant



Linking

Confection Plant



Special machines

Finishing Plant



Quality Inspection

Finishing Plant



Laser Pressing

Finishing Plant



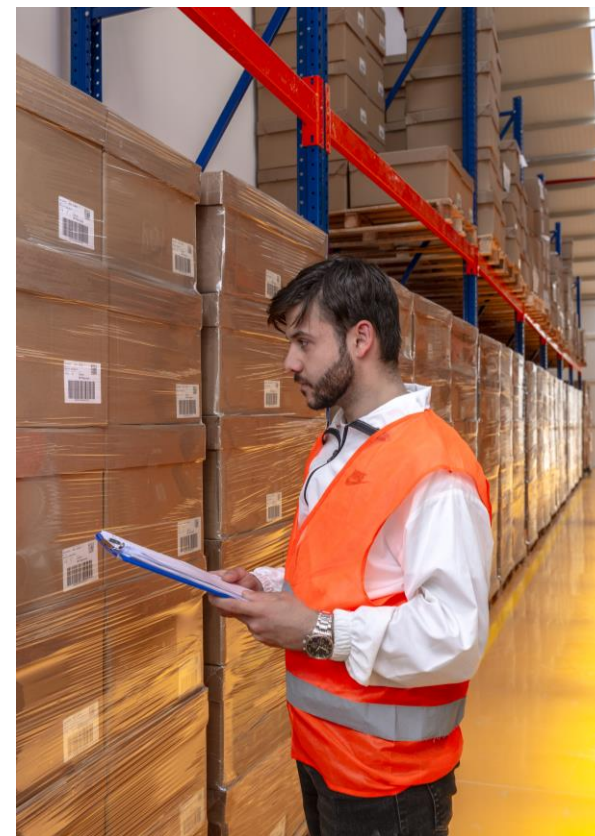
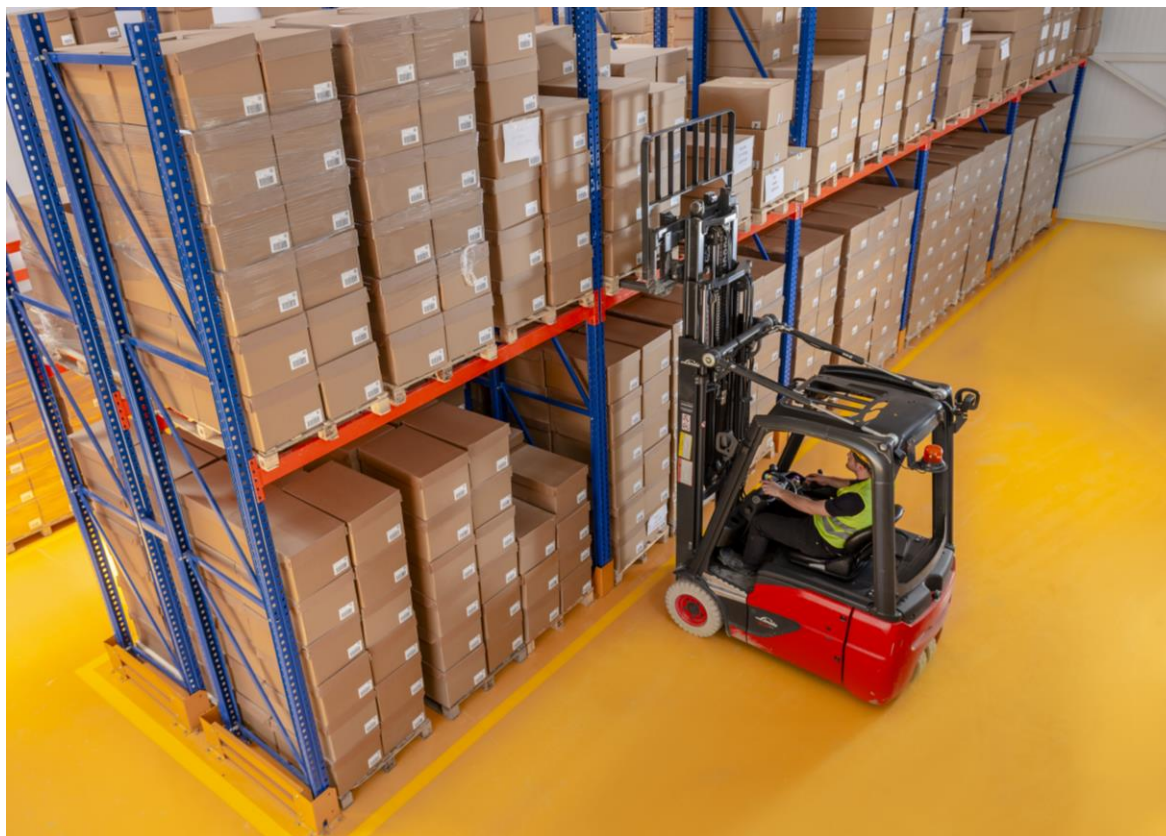
Measurement

Finishing Plant



Scanning & Packaging

Logistics, Finished Goods



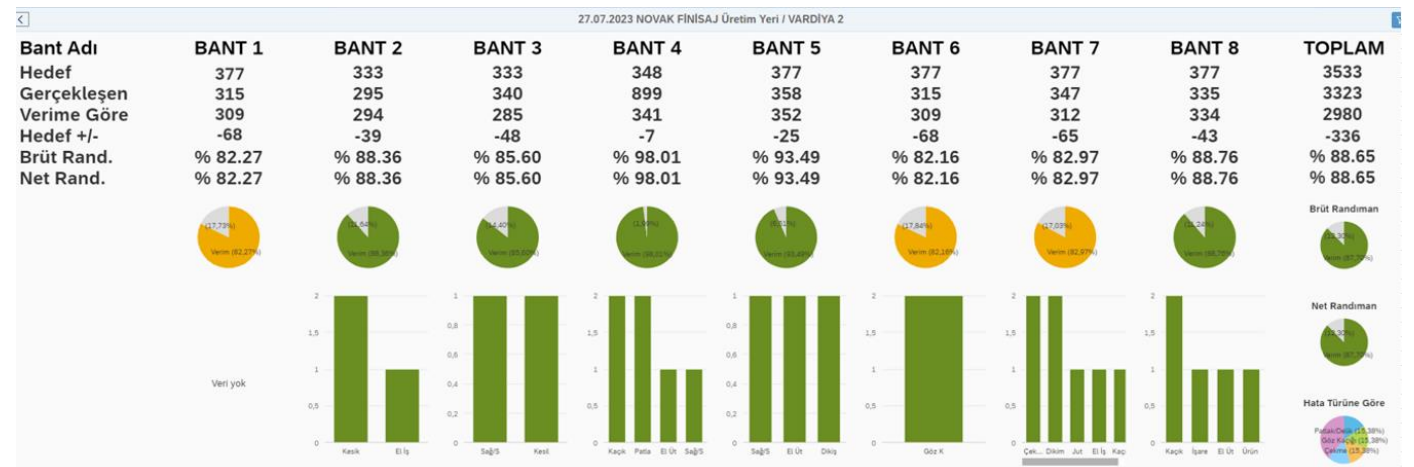
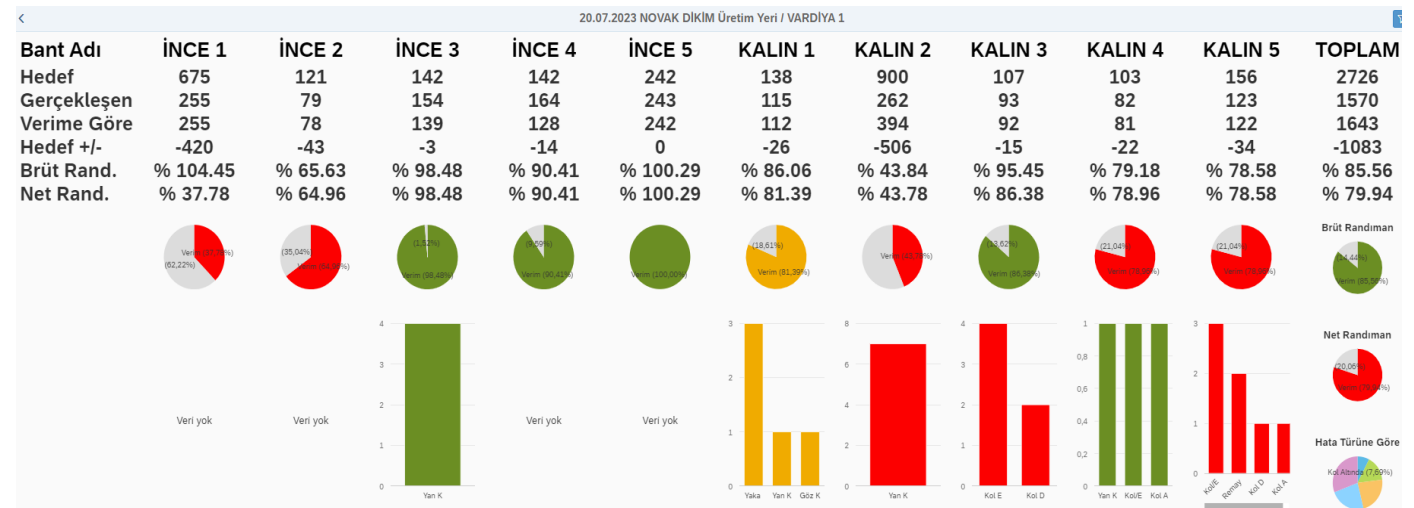
Logistics, Raw Material



Logistics, Accessories



Entire production and **every** line is **on-time** monitored via SAP.

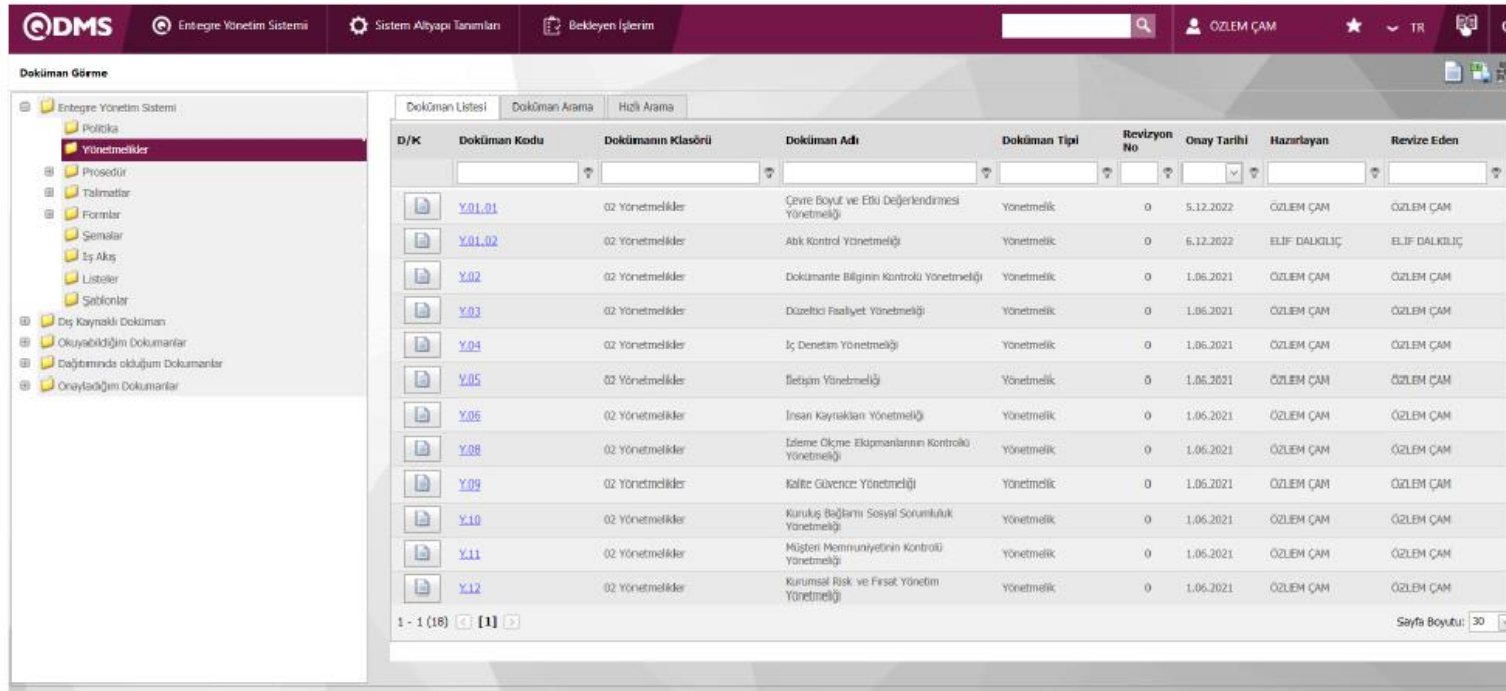


ISO Quality Management



Digital Total Quality Management

We digitalized entire TQM system. All documentations, CAPs, KPIs, organizational flow, device calibrations, CSR outputs and many other management and execution tools of the company are recorded and analyzed on QDMS system.



D/K	Doküman Kodu	Dokümanın Klasörü	Doküman Adı	Doküman Tipi	Revizyon No	Onay Tarihi	Hazırlayan	Revize Eden
	Y.01.01	02 Yönetmelikler	Çerçe Boyut ve EBU Değerlendirmesi Yönetmeliği	Yönetmelik	0	5.12.2022	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.01.02	02 Yönetmelikler	Atık Kontrol Yönetmeliği	Yönetmelik	0	5.12.2022	ELİF DALKILIÇ	ELİF DALKILIÇ
	Y.02	02 Yönetmelikler	Dokümanite Bilginin Kontrolü Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.03	02 Yönetmelikler	Düzeltili Faaliyet Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.04	02 Yönetmelikler	İç Denetim Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.05	02 Yönetmelikler	İletişim Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.06	02 Yönetmelikler	İnsan Kaynakları Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.08	02 Yönetmelikler	İzleme Ölçme Ekipmanlarının Kontrolü Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.09	02 Yönetmelikler	Kalite Güvence Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.10	02 Yönetmelikler	Kuruluş Bağlamı Sosyal Sorumluluk Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.11	02 Yönetmelikler	Müşteri Memnuniyetinin Kontrolü Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM
	Y.12	02 Yönetmelikler	Kurumsal Risk ve Fırsat Yönetim Yönetmeliği	Yönetmelik	0	1.06.2021	ÖZLEM ÇAM	ÖZLEM ÇAM

Sustainability

SCLP

- We follow **strict** social compliance standards.
- We are one of the few suppliers in Turkey with a « **SCLP signatory** » statue.



Level A BSCI Score

Monitoring summary report for Novak Triko San. Ltd. Şti.
MONITORING ID: 24-0235859



Monitored Party	amfori ID	Address
Novak Triko San. Ltd. Şti.	792-000137-000	19 Mayıs Mah. Şehit Huseyin Kaska Sok. No:3 Kavak/Samsun, 55850 Samsun, Samsun, Türkiye
Monitoring Activity	Monitoring Type	Monitoring Partner
amfori Social Audit - Manufacturing	Full Monitoring	Intertek
Monitoring Start Date	Closing Meeting Finished Date	Submission Date
14/02/2024	28/02/2024	28/02/2024
Expiration Date	Announcement Type	
28/02/2026	Semi Announced	
Site	Site amfori ID	
Novak Triko San. Ltd. Şti.	792-000137-002	

This is an extract of the online Monitoring Result, generated on 28/02/2024, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

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OVERALL RATING



SECTION RATING

PA1: Social Management System	B	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	A	
PA 6: Decent Working Hours	A	
PA 7: Occupational Health and Safety	A	

MONITORING ID: 24-0235859 | Monitoring summary report for Novak Triko San. Ltd. Şti. — 1 / 9

PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

We have been enrolled in HIGG FEM since 9 years, with continuously improving scores.

Certificate of Completion 2023

Hereby certifies that

TEKSİM GİYİM SANAYİ VE TİCARET ANONİM ŞİRKETİ

Has completed **HIGG FEM VERIFICATION**

Worldly ID: 47445

OS ID: TR201908533F60T



Cascade certifies that the facility named above utilizes the Higg Index to measure and grow its sustainability practice.

Assessment Scope: As identified in Higg FEM Verification Protocol.

Verifying Body: **Intertek**

Colin Browne
Chief Executive Officer
Cascade

Cascade (formerly Sustainable Apparel Coalition) 1714 Franklin St. #100-272, Oakland, CA 94612

Certificate of Completion 2023

Hereby certifies that

NOVAK TRİKO SANAYİ ANONİM ŞİRKETİ

Has completed **HIGG FEM VERIFICATION**

Worldly ID: 47496

OS ID: TR20190855Q3MZH



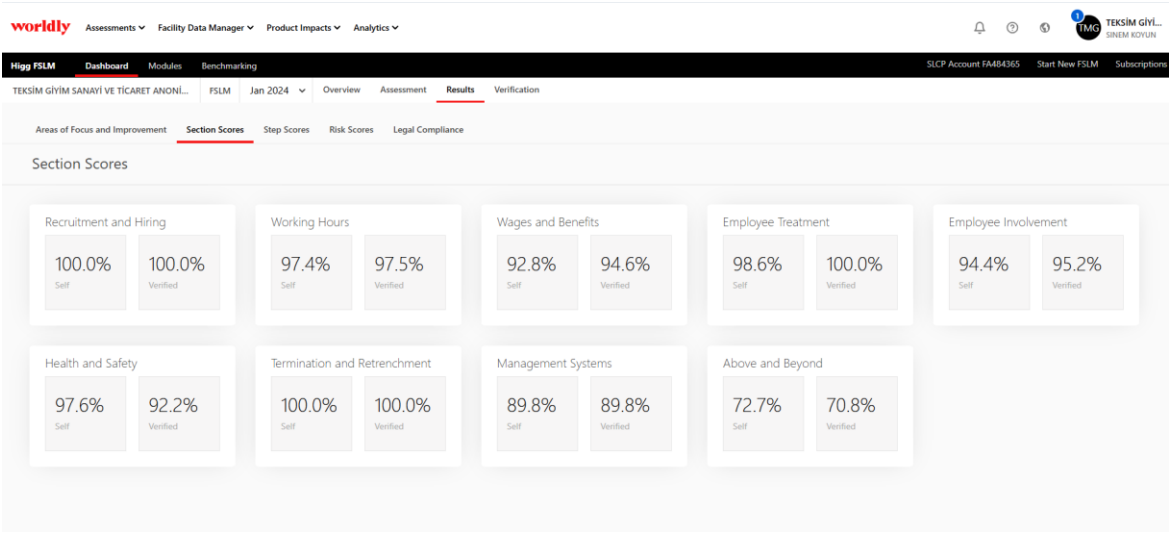
Cascade certifies that the facility named above utilizes the Higg Index to measure and grow its sustainability practice.

Assessment Scope: As identified in Higg FEM Verification Protocol.

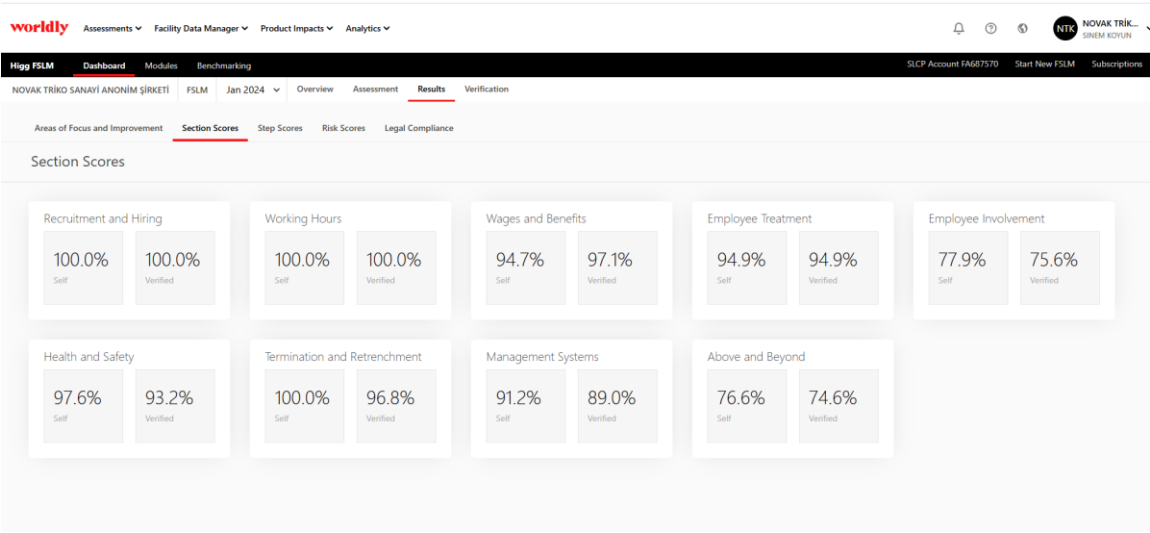
Verifying Body: **Intertek**

Colin Browne
Chief Executive Officer
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İstanbul Factory



Samsun Factory

Zero-discharge Practices

- We are using ZDHC Level 3 chemicals on our washing section.
- We use washing balls to reduce usage of chemicals and water.
- We practice new innovative techniques to reduce emissions and discharges.

Ø ZDHC
Zero Discharge of
Hazardous Chemicals



Washing Balls

The **WASHINGBALLS**, a revolution in water washing.

The **Washingballs** are very simple to use: they have to be used during washing process with a ratio of one ball each litre of water for an 80 litres washing machine, for bigger ones the proportion is reduced of 25% for example in a machine of 180 litres 119 balls are enough and this is to be considered valid even if you wash colours with high contrast.

Normal washing is with cold water for 4 minutes and it absolutely not necessary adding any softener, after having discharged the water you have the possibility to evaluate if necessary to add more minutes to obtain a softer handle.

With this new technique it is possible to save water till 70% and power till 85%.



On striped garments and with contrasting cols or with col fastness below 3 we strongly recommend to add sodium percarbonate in proportion of 130 grams each 100 litres diluted in hot water 40°.

This allows to col to become more clear and perfectly clean, moreover it softening the fibre giving at the same moment slipperiness and dissolving oil stains.

Do not use any soaps, detergent or silicone agents and paraffin that could damage fastness.



With normal fastnesses or solid cols we recommend to use only water and to do some tests before washing all production as for garments with open stitches, jersey or laces extremely delicate. In these cases we recommend to reduce spheres number or to insert all garments in a protection bag.



BRUSHING BALLS, a revolution in the finishing process.

YOU CAN USE BRUSHING BALLS IN 2 DIFFERENT WAYS:

1. As correction after having used **Washingballs** in washing process and dried garments. Introduce garments and brushing balls in cold drying tumbler (ratio is 1 **Brushing Balls** per litre) in order to correct softness and vell extraction, the quantity needed is abt 100 **Brushing Balls** in a medium tumbler working for at least 3 minutes.
2. Or eventually and this is what we recommend to add **Brushing Balls** together with **Washingballs** in a ratio of 1 **Brushing Balls** each 3/5 litres of water. In this way you can do only one single process in water avoiding the noise from the dryer. In order to reach final result you wish you can increase or decrease washing minutes. Be careful as if you use for example 10 litres of water you will need at least 15 balls, in sampling tests and for each yarn we will specify exact number.

In any case in order to reach the best result we recommend to make some tests in order to reach a good result. In order to obtain always same quality it is necessary for you to have a standard process in which you fix the number of garments, washing minutes and number of spheres.

Together with **Washingballs** and **Brushing Balls** we are offering also Colorful BB, these spheres give you the possibility to soften further fabric in water, **you can find an explanation in the next list.**



WASHINGBALLS

Washingballs are used in washing process with a ratio of one ball each litre of water but considering a tumbler with a loading capacity over 100 litres, the ratio has to be considered 30% below. A clear example is that in a washing machine with loading capacity of 180 litres we have to consider that 119 balls are enough.

BRUSHING BALLS

The 3 different types of **Brushing Balls** are used mixing them with **Washingballs** directly in washing process, with a ratio of one **Brushing Balls** each 3/5 litres of water but we strongly recommend to make different tests rectifying the quantity of balls depending either from knitwear and yarn as well, in this case you have to modify minutes of washing process.

1. GREEN	2. WHITE	3. RED	MAGNETIC WHITE BALLS
Cashmere soft	Cashmere	Wool blend	All yarns and fabrics
Yarns knitted on 18 gg	Lambswool Alpaca	Merinos wools	
Wool and cotton rovings	Merino extrafine	Acrylic	
Cotton Cashmere	Cashmere wool	Wool nylon	
Silk	Organic cotton		
	Soft cotton		

N.B.: Use only cold water.

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www.brushingballs.it • info@brushingballs.com



Eco-Friendly Raw Materials

We have Woolmark, GOTS, OCS, RWS, Ecovero, GRS, Regenagri, FSC certificates as factory.
This allows us to produce **fully certificated** products upon demand.



LENZING
EcoVeroTM



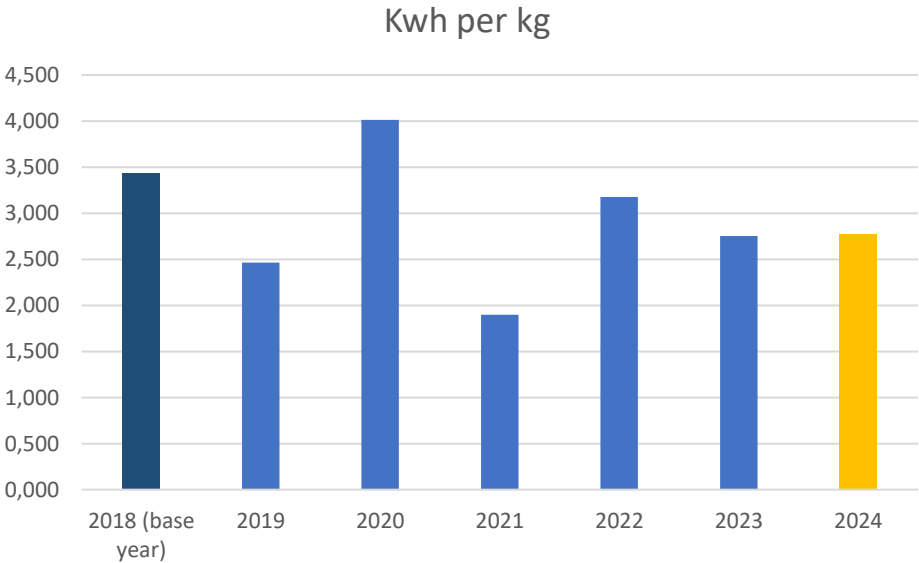
Electricity Consumption – İstanbul Factory

Electricity Consumption - İstanbul						
Years	Total Consumpiton(kwh)	Production Quantity(pieces)	Unit (Weight kg)	Total Production Weights (kgs)	Kwh per kg	% Difference
2018 (base year)	862.999	350.000	0,330	115.500	7,472	Base year
2019	861.236	350.000	0,330	115.500	7,457	0%
2020	786.599	350.000	0,330	115.500	6,810	-9%
2021	807.500	400.000	0,400	160.000	5,047	-32%
2022	830.159	412.000	0,429	176.748	4,697	-37%
2023	833.280	422.000	0,450	189.900	4,388	-41%
2024	859.770	450.000	0,470	211.500	4,065	-46%



Electricity Consumption – Samsun Factory

Electricity Consumption - Samsun						
Years	Total Consumpiton(kwh)	Production Quantity(pieces)	Unit (Weight kg)	Total Production Weights (kgs)	Kwh per kg	% Difference
2018 (base year)	828.702	730.000	0,330	240.900	3,440	Base year
2019	812.710	1.000.000	0,330	330.000	2,463	-28%
2020	801.541	605.507	0,330	199.817	4,011	17%
2021	1.139.144	1.500.000	0,400	600.000	1,899	-45%
2022	1.705.355	1.251.873	0,429	537.054	3,175	-8%
2023	2.041.776	1.649.064	0,450	742.079	2,751	-20%
2024	2.282.856	1.750.000	0,470	822.500	2,776	-19%



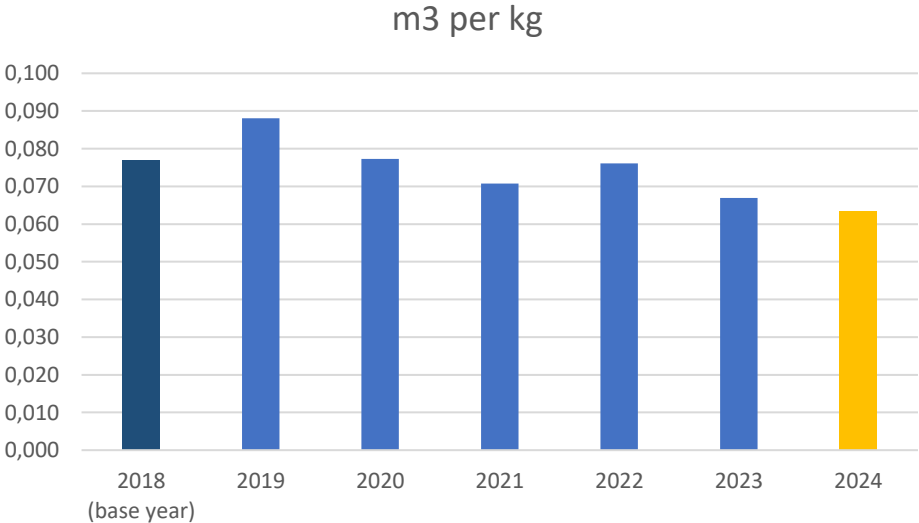
Energy Usage Reductions

- We replaced traditional lighting with LED lights across the factory and installed light control sensors. This resulted in over **80% savings** in lighting energy consumption.
- We have replaced our knitting machines with new technology machines that consume **less energy**.
- Steam generators were replaced with new technology versions that use **less water** and **less natural gas**.
- Irons are replaced with **less steam** usage versions.



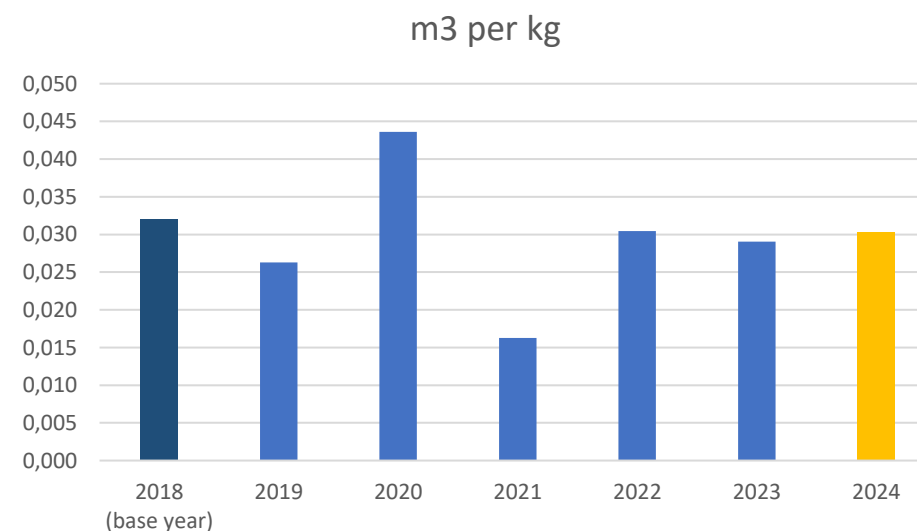
Water Consumption – İstanbul Factory

Water Consumption - İstanbul						
Years	Total Consumption (m3)	Production Quantity (pieces)	Unit Weight (kgs)	Total Production Weights (kgs)	m3 per kg	% Difference
2018 (base year)	8.886	350.000	0,330	115.500	0,077	Base year
2019	10.167	350.000	0,330	115.500	0,088	14%
2020	8.929	350.000	0,330	115.500	0,077	0%
2021	11.324	400.000	0,400	160.000	0,071	-8%
2022	13.446	412.000	0,429	176.748	0,076	-1%
2023	12.714	422.000	0,450	189.900	0,067	-13%
2024	13.419	450.000	0,470	211.500	0,063	-18%



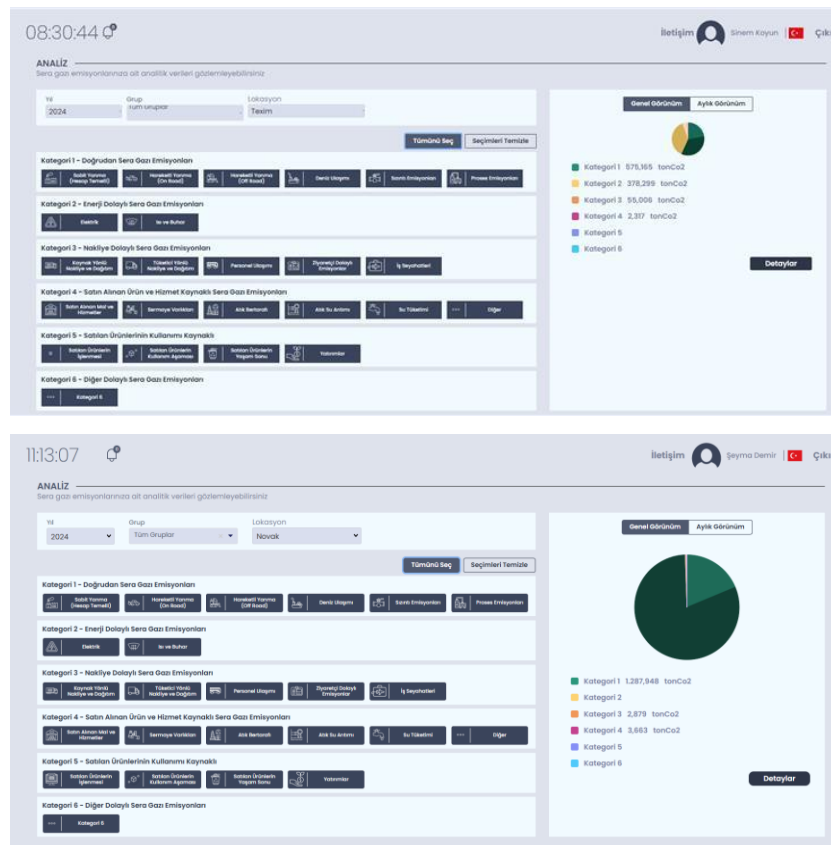
Water Consumption – Samsun Factory

Water Consumption - Samsun						
Years	Total Consumption (m3)	Production Quantity (pieces)	Unit Weight (kgs)	Total Production Weights (kgs)	m3 per kg	% Difference
2018 (base year)	7.714	730.000	0,330	240.900	0,032	Base year
2019	8.671	1.000.000	0,330	330.000	0,026	-18%
2020	8.711	605.507	0,330	199.817	0,044	36%
2021	9.751	1.500.000	0,400	600.000	0,016	-49%
2022	16.346	1.251.873	0,429	537.054	0,030	-5%
2023	21.541	1.649.064	0,450	742.079	0,029	-9%
2024	24.920	1.750.000	0,470	822.500	0,030	-5%



CO2 reduction

We trace and **reduce** our carbon emission to improve environmental impact of production.

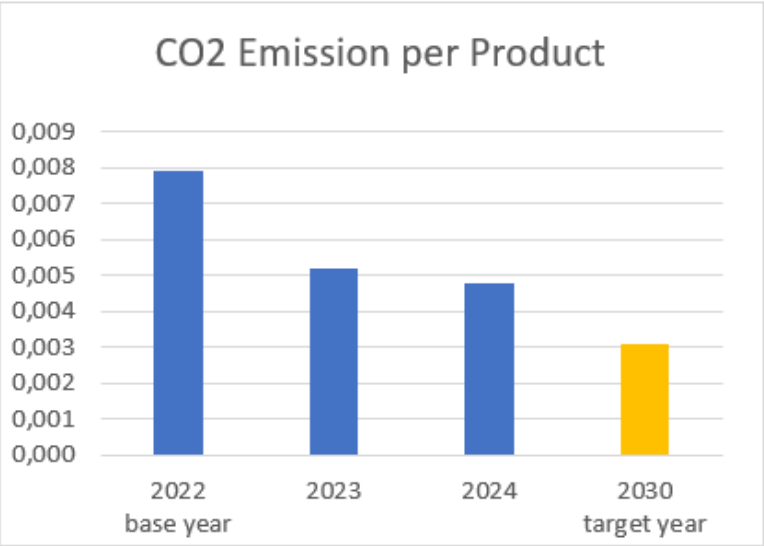


CO2 Emission – İstanbul Factory

	2018	2019	2020	2021	2022	2023	2024
Scope 1	459,00	385,28	345,61	623,19	595,13	547,5	575,17
Scope 2	508,31	507,27	463,31	543,91	634,02	373,58	378,30
Scope 3	0,00	0,00	0,00	0,00	69,27	64,45	57,32
Total	967,31	892,55	808,92	1167,1	1298,42	985,53	1010,787

(units are total CO2 tons)

	Year	Production Quantity	Unit Weight (grams)	Total Production Weights (kgs)	Total CO2 Emissions (tons)	CO2 Emission per Product	% Change
base year	2018	350.000	0,330	115.500	967,3	0,008	
	2019	350.000	0,330	115.500	892,6	0,008	
	2020	350.000	0,330	115.500	808,9	0,007	
	2021	400.000	0,400	160.000	1.167,1	0,007	
	2022 base year	412.000	0,400	164.800	1.298,4	0,008	
	2023	422.000	0,450	189.900	985,5	0,005	-0,3%
target year	2024	450.000	0,470	211.500	1.010,8	0,005	-0,3%
	2030	450.000	0,470	211.500	649,2	0,003	-0,5%

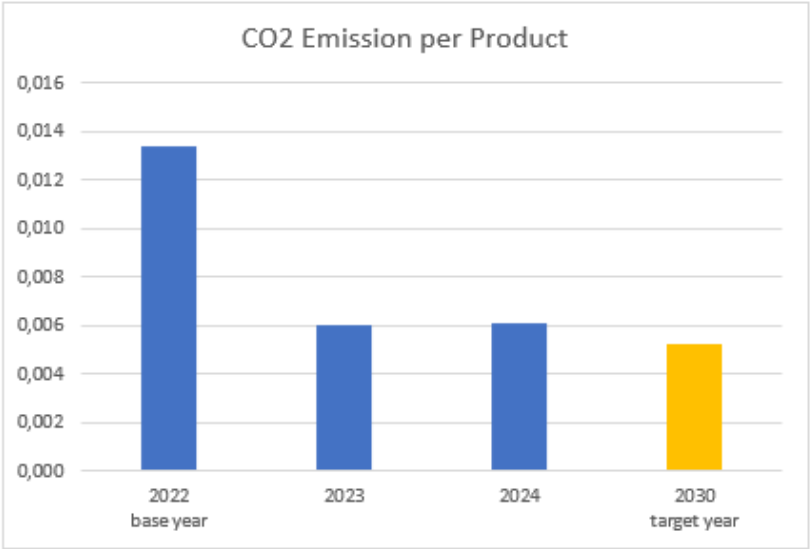


CO2 Emission – Samsun Factory

	2018	2019	2020	2021	2022	2023	2024
Scope 1	439,58	572,66	618,50	764,53	1417,84	1135,46	1287,95
Scope 2	488,11	478,34	472,11	667,25	780,32	0,00	0,00
Scope 3	0,00	0,00	0,00	0,04	5,17	14,44	6,55
Total	927,69	1051	1090,61	1431,82	2203,33	1149,9	1294,5

(units are total CO2 tons)

	Year	Production Quantity	Unit Weight (grams)	Total Production Weights (kgs)	Total CO2 Emissions (tons)	CO2 Emission per Product	% Change
base year	2018	350.000	0,330	115.500	927,7	0,008	
	2019	350.000	0,330	115.500	1.051,0	0,009	
	2020	350.000	0,330	115.500	1.090,6	0,009	
	2021	400.000	0,400	160.000	1.431,8	0,009	
	2022	412.000	0,400	164.800	2.203,3	0,013	
	2023	422.000	0,450	189.900	1.149,9	0,006	-0,7%
target year	2024	450.000	0,470	211.500	1.294,5	0,006	-0,7%
	2030	450.000	0,470	211.500	1.101,7	0,005	-0,8%



Waste Management

- We implement waste management systems to **reduce** pollution.
- We **separate** the wastes at the source and recycle them.
- We collect textile wastes separately and **recycle** them.



Our Golden Globe



THANK YOU

